

CLASSIFIED PERSONNEL

SUBJECT: Personnel Reduction (Layoff /Rehire)

Classified Management

Classified managers and confidential employees, except for those designated as Senior Management Employees, shall be entitled to the same procedure and have the same layoff rights as all other classified employees. Layoff proceedings shall be carried out in consultation with legal counsel.

Senior Management of the Classified Service

The Superintendent may abolish any or all positions of the senior management of the classified service. Senior management positions are exempt from all provisions relating to obtaining permanent status in a senior management position. Any employee occupying a senior management position abolished by Superintendent action shall become a member of the classified service in a position to which he/she would otherwise be entitled if the employee had not been in a senior management position. (Education Code 45104.5)

All classified positions included on the management salary schedule shall be considered as Senior Management Classified Employees.

Legal Reference:

EDUCATION CODE

1294 Rights of certificated employees

44955 Certificated employee layoff

44956 Reemployment rights of laid-off certificated employees

44956.5 Seniority of certificated administrators

45100.5, 45104.5, 45108.5 Senior management of the classified service

45114, 45117, 45298, 45308 Classified employee layoff