

## **COMMUNITY RELATIONS**

### **SUBJECT: Community Life/Political Activities**

The County Superintendent of Schools encourages County Office of Education employees to participate in community activities and to take an active part in civic projects and events.

The rights of County Office of Education employees to engage in political activity on their own time is guaranteed by law. On the other hand, County Office of Education employees have an obligation not to use or permit the use of work time, County Office of Education materials or County Office of Education facilities for political campaign or partisan political activities. County Office of Education employees, including the County Superintendent of Schools shall not:

- solicit support or campaign contributions on County Office of Education's property during hours of duty;
- use County Office of Education's equipment for reproductions of campaign materials or school mail service for distribution of campaign brochures;
- distribute campaign materials on County Office of Education's property or in classrooms or programs operated by the County Office of Education;
- permit the use of students in any way for the distribution of any campaign brochures or related materials.

Responsibility for implementation and oversight of this policy is assigned to department and program directors.

cf: 4521 Political Activities

Legal Reference:

EDUCATION CODE

7050-7058 - Political activities of school employees

51520 - Prohibited solicitations